



Application for Employment

Statement of Values

Dear applicant:

Welcome to The Landing @ West Neck! Prior to completing the application for employment, please understand that we are very serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We believe good enough, isn't good enough

We believe in doing business in a professional and orderly manner

We believe in honesty and integrity

We believe only a happy and professional staff can give the level of personal service we demand

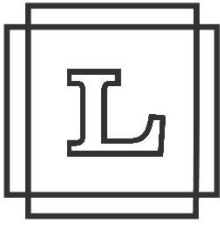
We believe in providing legendary service – the unique and powerful sort of personal care and attention our guests tell stories about

We believe in our restaurant every employee is key to maintaining the highest level of service. The team is only as strong as its weakest member

We are a non-smoking restaurant. Smoking will not be permitted during work hours

We believe in providing amazing quality of food and service

If this feels like the type of environment for you, please complete the application



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We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, veteran status or any other legally protected status.

*****PLEASE PRINT CLEARLY*****

Applicant Information

First Name _____ Middle _____ Last _____

Social Security No. _____ - _____ - _____

Street Address _____

City/State/Zip _____ Phone (_____) _____

Cell (_____) _____ Email _____

If hired, do you have a reliable means of transportation to get to work? _____

Are you at least 18 years old? _____ If under 18 can you furnish a work permit _____

Are you legally eligible for employment in the U.S.? _____

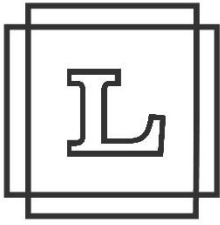
Have you ever been convicted of any crime? _____ If yes please list convictions below

(NOTE: The existence of a criminal record does not automatically bar you from employment)

Are you a Veteran? Yes / No If yes thank you for your service to our country!

Dates of service: From _____ To _____

List any special skills or training pertaining to the job you are applying for:



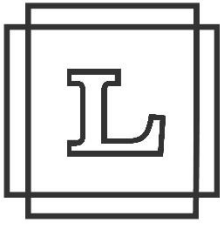
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Work History (Please begin with most recent)

1. Company _____ Phone (_____) _____
Address _____ City/State/Zip _____
Dates of Employment From _____ To _____
Beginning Salary _____ Ending Salary _____
Job Title _____ Supervisors Name _____
Briefly Describe Duties _____
Reason for leaving _____

2. Company _____ Phone (_____) _____
Address _____ City/State/Zip _____
Dates of Employment From _____ To _____
Beginning Salary _____ Ending Salary _____
Job Title _____ Supervisors Name _____
Briefly Describe Duties _____
Reason for leaving _____

3. Company _____ Phone (_____) _____
Address _____ City/State/Zip _____
Dates of Employment From _____ To _____
Beginning Salary _____ Ending Salary _____
Job Title _____ Supervisors Name _____
Briefly Describe Duties _____
Reason for leaving _____



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Employment Information

Are you seeking full or part time employment? _____

What hours (shifts) would you prefer to work? _____

List times you are NOT available to work _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ When would you be able to start? _____

List any friends or relatives employed by this company _____

Have you ever been discharged or asked to resign from any position?

If yes, please describe:

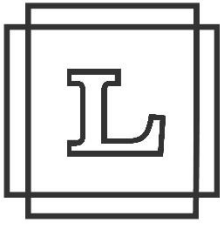
What position are you applying for in this restaurant? _____

Education (circle highest level achieved)

Secondary: 9 10 11 12 G.E.D College Freshman Sophomore Junior Senior Graduate Level

Name of School: _____ Name of School _____

If currently in High School are you early release and if so what time/ times? _____



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How did you hear about The Landing? What do you know about our restaurant?

How do you define *hospitality*?

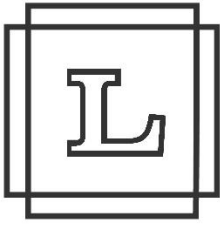
What previous restaurant that you have worked at are you most proud of?

What previous restaurant has taught you the most about food? What were your favorite dishes to sell?

Which previous restaurant has taught you the most about wine, beer and spirits? How? Which would you prefer to sell to your guests and why?

With all the restaurants to choose from tell us why The Landing is the right restaurant for you.

What do you most like about working in restaurants? Which aspects do you least enjoy?



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Authorizations & At- Will Employment Agreement

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application or during my employment, if hired.

This is a drug-free and smoke-free workplace and I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between The Landing and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I have read, understand, and agree to the above.

Signature _____

Date ____/____/____

Name (please print) _____